



## Health & Safety Policy

**JEDROC CONSULTING SERVICES LTD.** is committed to safety and job satisfaction for our employees and to supply cost effective, environmentally responsible services to our customers. We are committed to a strong Safety Management System that will provide all employees, contractors, subcontractors, and visitors with a safe and healthy working environment.

**MANAGEMENT is responsible:**

- to set the example of a culture that fosters employees well being
- to provide all employees with the proper equipment and training to perform assigned tasks.
- to bear the responsibility for implementing an effective health and safety program that complies with all legal requirements.

**SUPERVISORS are responsible:**

- for the successful implementation and establishment of specific programs that will ensure all employees are provided with adequate training to conduct safe work.
- to monitor the work place to minimize hazardous conditions and practices.
- to have a working knowledge and adhere to all applicable Occupational Health and Safety legislation.

**EMPLOYEES and SUBCONTRACTORS are responsible:**

- to perform their duties in accordance to company policies and procedures.
- to have a working knowledge of and adhere to all applicable Occupational Health and Safety legislation.
- for the companies overall safety initiatives.

**VISITORS are responsible:**

- to meet all requirements for the work site and follow instructions of the company representative at the site.

**JEDROC CONSULTING SERVICES LTD.** believes that working in such a manner that promotes a healthy and safe workplace for all employees must be a way of life.

***Unsafe is UNACCEPTABLE!***

Robert VOLKMAN, President